# Waganakising Odawa Gaming Authority

Aaron Otto, Chair Kevin Gasco Melvin Kiogima

Meeting Location: OCR Hotel Harbor Springs, MI 49740

# MINUTES October 20, 2011

Call to Order: 1:13 pm.

## **Committee Member Roll Call**

Present: Aaron Otto, Kevin Gasco; Absent: Regina Bentley

Casino Staff Present: General Manager David Wolf, Finance Director Roger Borton, Director of Slot Operations Frank Kersh, Director of Hospitality Mike Bodjiak, Human Resources Director

Melissa Richards, Director of Property Operations Barry Laughlin

Legislative Staff and Council Members: Legislative Services Attorney Donna L. Budnick,

Legislative Leader Gerald Chingwa, Tribal Councilor John Keshick

Guests: LTBB Chair Dexter McNamara, Vice-Chair Julie Shananaquet

## **Adoption of Agenda**

Motion made by Aaron Otto and supported by Kevin Gasco to adopt the agenda of October 20, 2011.

Vote: 2-Yes, 0-No, 0-Abstained, 1-Absent (Bentley)

Motion carried.

#### **Minutes**

Motion made by Aaron Otto and supported by Kevin Gasco to approve minutes of September 30, 2011.

Vote: 2-Yes, 0-No, 0-Abstained, 1-Absent

Motion carried.

Public Comment opened: 1:24 pm

No Comments

Public Comment closed: 1:24 pm

**General Session: Old Business** 

General Manager Report presented by David Wolf

a) Reviewed September 2011 Report.

Human Resources Report presented by Melissa Richards.

Motion made by Aaron Otto and supported by Kevin Gasco to go into closed session for confidential business. Time: 1:45 pm.

Vote: 2-Yes, 0-No, 0-Abstained, 1-Absent (Bentley)

Motion carried.

Motion made by Aaron Otto and supported by Kevin Gasco to return to open session. Time: 2:07 pm.

Vote: 2-Yes, 0-No, 0-Abstained, 1-Absent

Motion carried.

Presented information on capital expenditures regarding uniforms and installation of rf chips for cost containment. Information on the Konami systems update. Update on healthcare costs and benefits regarding Medicare like rates. GA requested report on comparison on healthcare costs, i.e. BC/BS, IHS and Medicare like rates. Report on increasing signage and displays of OCR.

GA request Legal Department to see if "Odawa Casino" is covered under the Tribe's trademark. If not, to include "Odawa", "Odawa Hotel", and "Odawa Resort".

Motion to approve the following HR Policy Revisions with additions, by Aaron Otto and supported by Kevin Gasco: Casino Relations within the Community, Company Cell Phones, Company Property, Company Vehicles, Emergency Closings, Medical First Responders, Personnel Records, Policy Interpretation, Public Statements, Safety, Security, Social Computing, Subpoenas, Use of Electronic Media, Voting Privileges.

Vote: 2-Yes, 0-No, 0-Abstained, 1-Absent

Motion carried.

## **Community Input:**

### **New business**

• Law for excluding person(s) or parties from Tribal lands

### **Next Meeting:**

# TBD

# Adjourn

Motion made by Aaron Otto and supported by Kevin Gasco to adjourn meeting at 3:15 pm 2-Yes, 0-No, 0-Abstained, 1-Absent